

Memorandum *from Human Resources*

Date: January 2009
To: New Employees
From: Rita Ragany-Bayer, Interim Director of Human Resources
Re: **Extension of AAPF Current Bargaining Unit Contract**

The negotiating representatives for the County College of Morris and the Academic-Administrative Personnel Federation of the County College of Morris have agreed on the following:

1. Effective July 1, 2009, the annual base salary for each member of the bargaining unit who began employment with the College prior to January 1, 2009, in a full time capacity, shall be increased by four percent (4.0%). If the adjusted annual base salary, excluding applicable service bonus, exceeds the maximum salary level of the applicable grade, then the annual base salary shall be the maximum salary of the range and the employee shall receive the difference between the full amount of the increase prescribed in this paragraph and the amount to the maximum of the range in the form of a one time lump sum payment, payable during the month of January, 2010. Those employees who commenced full time employment after December 31, 2008 shall continue at their current annual base salary without any increase through June 30, 2010.
2. The minimum and maximum salary ranges for the 2009-2010 fiscal year shall be increased 4.0%.
3. The term of the current bargaining unit contract expiring June 30, 2009 is extended to June 30, 2010. The provisions of paragraphs 1 and 2 above together with all other provisions of the current contract shall remain in full force and effect through June 30, 2010.